* *	PUBLIC	DISCLOSURE	COPY	* 1

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 n 6 **Open to Public**

		of the Treasury	Do not enter soci	al security numbers on this for	m as it may	be made publ	ic.	Open to Public
		enue Service		t Form 990 and its instructions			and the second se	Inspection
<u>A</u>	For th	1	lar year, or tax year beginning	ОСТ 1, 2016 ап	d ending S	EP 30, 201	7	
B	Check if pplicab	C Name o	f organization			D Employe	r identifica	tion number
	Addre	ge HARMON	Y FOUNDATION INTERNATION	AL, INC				
	Name	🕫 📔 Doing b	usiness as			1	39-60730)41
	Initial returr	Number	r and street (or P.O. box if mail is no	t delivered to street address)	Room/suite	E Telephon	e number	
]Final returr	110 70	TH AVENUE NORTH	,	200		615-823-	-5611
	termi ated	n-	own, state or province, country, a	and ZIP or foreign postal code		G Gross receip		3,090,520.
	Amer	ided NTA CITIZT	LLE, TN 37203			H(a) Is this a		
	Appli tion		nd address of principal officer:PE	RRY WHITE			ordinates?	participation processing
	pendi		ENTH AVE. NORTH, SUITE 20			1		
11	ax-ex		x 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	7		st. (see instructions)
			RMONYFOUNDATION.ORG) (esting) ie (e		H(c) Group (, ,
KF	orm o	f organization:	x Corporation Trust	Association Other	I Vear	of formation: 1		State of legal domicile: WI
		Summary				oriormation, -		State of legal dominine. W1
Lanceman	1		be the organization's mission or m	ost significant activities: TO CO	NNECT PEOI	PLE THROUGH		
Activities & Governance	-		GIVING TO ENRICH LIVES T					
rna	2		x 🕨 🛄 if the organization di		osed of mor	a than 25% of	ite net eee	
Nel	3	Number of vo	ting members of the governing be	ndy (Part VI line 1a)				eis. o
Ğ	4	Number of inc	dependent voting members of the	a doverning body (Part VI, line 1b)				9
ŝ	5	Total number	of individuals employed in calence	lar year 2016 (Part V, line 2a)			4	22
itie	6	Total number	of volunteers (estimate if necessa	any) $(1 + 10 + 10)$ $(1 + 11 + 10)$ $(1 + $	••••••		5	12
cti	7a	Total unrelate	d business revenue from Part VIII	column (C) line 12			0 7a	0.
∢	b	Net unrelated	business taxable income from Fo	orm 990.T line 3/			7a 7b	0.
				Sint 666 1, into 64		Prior Yea	1	
(I)	8	Contributions	and grants (Part VIII, line 1h)				4,493.	Current Year 2,526,569.
Revenue							443.	8,081.
eve			come (Part VIII, column (A), lines :	3 A and 7 d	······	/	5,264.	98,940.
Ω.	11	Other revenue	e (Part VIII, column (A), lines 5, 6d	8c 9c 10c and 11e)			3,970.	1,257.
			- add lines 8 through 11 (must ec			3 38	4,170.	2,634,847.
Alternation and a			milar amounts paid (Part IX, colum				8,534.	1,082,268.
			to or for members (Part IX, colum	(*) 11 ()		-,	0.	1,002,200.
Ś			r compensation, employee benefi			1 1 7	0,415.	1,097,528.
Expenses	16a	Professional fi	undraising fees (Part IX, column (Δ line 11e)	· ·····	-,-,	0.	1,057,520.
ibei	b	Total fundrais	ing expenses (Part IX, column (D)	line 25) 927	,297.			<u> </u>
ñ	17	Other expense	es (Part IX, column (A), lines 11a-	11d 11f-24e)		62	1,510.	660,480.
	18	Total expense	s. Add lines 13-17 (must equal Pa	art IX column (A) line 25)			0,459.	2,840,276.
			expenses. Subtract line 18 from I				3,711.	-205,429.
Net Assets or Fund Balances					Re	ginning of Curr		End of Year
sets	20	Total assets (F	Part X. line 16)				1,322.	4,830,296.
Ass			(Part X, line 26)				3,160.	510,346.
Fun			fund balances. Subtract line 21 fi	rom line 20			8,162.	4,319,950.
Pa	rt II	Signature	Block			-,	-,	1,010,000.
Unde	er pena	alties of perjury,	I declare that I have examined this ret	urn, including accompanying schedul	es and statem	ents, and to the	best of my k	nowledge and belief it is
true,	correc	ct, and complete.	Declaration of preparer (other than o	fficer) is based on all information of w	hich preparer	has any knowle	dae 🗸 🖊	
			and the	le l	inon proparor			2/10
Sigr	n	Signature	of officer	my		Date	7/1-	2/18
Her		CAROLY	N FAULKENBERRY, CHIEF FIN	JANCIAL OFFICER			•	
			rint name and title					
		Print/Type prep	parer's name	Preparer's signature]	Date	Check	I PTIN
Paid		KEN YOUNGST		KEN YOUNGSTEAD	0	3/29/18	if	P00320901
Prep	arer	Firm's name	KRAFTCPAS PLLC		P	Firm's	self-employed	52-0713250
Use	Only	Firm's address						
	~		NASHVILLE TN 37228			Dham	- ma 61 5 0	10 7251

	Phone no.615-24	2-13	,51
May the IRS	discuss this return with the preparer shown above? (see instructions)	X	Yes
632001 11-11-16	LHA For Paperwork Reduction Act Notice, see the separate instructions.		Form

No

	990 (2016) HARMONY FOUNDATION INTERNATIONAL, INC	39-6073041	Pag
Par	t III Statement of Program Service Accomplishments		[
	Check if Schedule O contains a response or note to any line in this Part III		l
1	Briefly describe the organization's mission:		
	TO CONNECT PEOPLE THROUGH CHARITABLE GIVING TO ENRICH LIVES THROUGH		
	SINGING.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	?Yes	X
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	ers, the total expenses.	and
	revenue, if any, for each program service reported.	, , ,	
4a		\$	8,40
та	(Code:)(Expenses \$ 734,939. including grants of \$ 610,423.) (Rever HARMONY FOUNDATION INTERNATIONAL, INC. ("HARMONY FOUNDATION") BELIEVES	iue \$	•,-
	SINGING IMPROVES LIVES. THOSE WHO EXPERIENCE THE JOY OF SINGING DO		
	BETTER IN SCHOOL, THEIR JOBS, AND FAMILY AND SOCIAL RELATIONSHIPS.		
	SINGING HAS BEEN LINKED TO MEDICAL THERAPIES AND HEALING. THE MISSION		
	OF HARMONY FOUNDATION IS TO CONNECT PEOPLE THROUGH CHARITABLE GIVING		
	TO ENRICH LIVES THROUGH SINGING." HARMONY FOUNDATION FINANCIALLY		
	ENABLES PROGRAMS THAT SHARE, NURTURE AND PERPETUATE THE LOVE OF		
	SINGING, IN PARTICULAR VOCAL FOUR-PART HARMONY KNOWN AS		
	BARBERSHOP-STYLE A CAPPELLA. HARMONY FOUNDATION SUPPORTS SHARING THE		
	GIFT OF SINGING AS AN EXTRAORDINARY MEANS OF MAKING LIVES MORE		
	ENJOYABLE, SATISFYING AND MEANINGFUL.		
	SEE SCHEDULE O FOR CONTINUATION.		
4b	(Code:) (Expenses \$153,274. including grants of \$) (Rever	1ue \$	
	THE ORGANIZATION ASSISTS IN OUTREACH EFFORTS THAT BRING THE		
	HARMONY-SINGING MESSAGE TO NEW AUDIENCES, PAVING THE WAY FOR THE FUTURE		
	OF THE BARBERSHOP HARMONY SOCIETY BY VISITING INDIVIDUALS, MEMBERS,		
	CHAPTERS, CONVENTIONS, OUTREACH EVENTS, SCHOOLS, AND HARMONY		
	UNIVERSITY; SHARING THE ART OF BARBERSHOP WITH THE COMMUNITY AND THE		
	CAMARADERIE THAT IT OFFERS; AND PROMOTING THE MESSAGE OF WHY BARBERSHOP		
	SINGING IMPROVES LIVES AND TRANSFORMS FOUR VOICES INTO A GREATER WHOLE.		
4c	(Code:) (Expenses \$ 577,264. including grants of \$ 471,845.) (Rever	nue \$	
4c	(Code:) (Expenses \$577,264. including grants of \$471,845.) (Rever HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY	nue \$	
4c		nue \$	
1c	HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY	nue \$	
łc	HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY SOCIETY DISTRICTS AND CHAPTERS AND OTHER CHORAL GROUPS.	nue \$	
4c	HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY SOCIETY DISTRICTS AND CHAPTERS AND OTHER CHORAL GROUPS.	nue \$	
4c	HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY SOCIETY DISTRICTS AND CHAPTERS AND OTHER CHORAL GROUPS. DONOR CHOICE PARTNERSHIP PROGRAM: HARMONY FOUNDATION'S LANDMARK DONOR CHOICE PARTNERSHIP PROGRAM MAXIMIZES HARMONY FOUNDATION'S FUNDRAISING	nue \$	
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4d	HARMONY FOUNDATION PROVIDES FINANCIAL SUPPORT TO BARBERSHOP HARMONY SOCIETY DISTRICTS AND CHAPTERS AND OTHER CHORAL GROUPS. DONOR CHOICE PARTNERSHIP PROGRAM: HARMONY FOUNDATION'S LANDMARK DONOR CHOICE PARTNERSHIP PROGRAM MAXIMIZES HARMONY FOUNDATION'S FUNDRAISING EXPERTISE TO PRODUCE FINANCIAL SUPPORT AT BOTH THE LOCAL AND THE GLOBAL ORGANIZATIONAL LEVELS. THE PARTNERSHIP PROGRAM ALLOWS THE VOCAL ORGANIZATION TO FOCUS ON SINGING, FELLOWSHIP AND EMBRACE ALL THE BENEFITS OF SINGING THAT HARMONY FOUNDATION BELIEVES ARE AT THE CORE OF ITS MISSION WITHOUT THE BURDEN OF SEEKING FINANCIAL SUPPORT ON ITS OWN. SEE SCHEDULE O FOR CONTINUATION. Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	nue \$	

	990 (2016) HARMONY FOUNDATION INTERNATIONAL, INC 39-6073041		Р	age 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	10	v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	110	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	21	
D D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

Form **990** (2016)

632003 11-11-16

	990 (2016) HARMONY FOUNDATION INTERNATIONAL, INC 39-607304	1	P	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2016)

39-6073041

HARMONY FOUNDATION INTERNATIONAL, INC

632004 11-11-16

_	990 (2016) HARMONY FOUNDATION INTERNATIONAL, INC		39-6073041		P	age 5
Pa						
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportat	ole gaming			
	(gambling) winnings to prize winners?			1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a				3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		x
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th					
	any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pi	rovided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	€O		14b		
				Form	990	(2016)

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	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	•	3 "No" r	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O				_
	Check if Schedule O contains a response or note to any line in this Part VI		<u></u>		2
Sec	tion A. Governing Body and Management				<u> </u>
		4 _	0	Yes	<u> </u>
Ia	Enter the number of voting members of the governing body at the end of the tax year	1a	-		
	If there are material differences in voting rights among members of the governing body, or if the governing				
h	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	1b	9		
2	Enter the number of voting members included in line 1a, above, who are independent		-		
2	officer, director, trustee, or key employee?		2		2
3	Did the organization delegate control over management duties customarily performed by or under th		-		\vdash
Ŭ	of officers, directors, or trustees, or key employees to a management company or other person?		3		
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		
5	Did the organization become aware during the year of a significant diversion of the organization's as		5		2
6	Did the organization have members or stockholders?		6		2
	Did the organization have members, stockholders, or other persons who had the power to elect or ap				
	more members of the governing body?		7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholders. or			
	persons other than the governing body?		7b		2
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	The governing body?		8a	x	
b	Each committee with authority to act on behalf of the governing body?		8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		2
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				
				Yes	Ν
10a	Did the organization have local chapters, branches, or affiliates?		10a		2
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?			Х	
			13		
14	Did the organization have a written document retention and destruction policy?			X	
14 15	Did the process for determining compensation of the following persons include a review and approva	al by independent		X	
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	al by independent			
15 a	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	al by independent	14 15a	x	
15 a	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	al by independent	14		
15 a b	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	al by independent	14 15a	x	
15 a b	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	al by independent	14 15a 15b	x	
15 a b 16a	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable entity during the year?	al by independent	14 15a	x	2
15 a b 16a	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	al by independent nent with a te its participation	14 15a 15b	x	2
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15 a b 16a b	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements?	al by independent nent with a te its participation nization's	14 15a 15b	x	2
15 a b 16a b 5ec	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi exempt status with respect to such arrangements? :tion C. Disclosure	al by independent nent with a te its participation nization's	14 15a 15b 16a	x	2
15 a b 16a b Sec 17	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organize exempt status with respect to such arrangements? :tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN, PA, KS, IL, NY, WI, CO	al by independent nent with a te its participation nization's	14 15a 15b 16a 16b	x	2
15 a b 16a b 5ec	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organize exempt status with respect to such arrangements? :tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	al by independent nent with a te its participation nization's	14 15a 15b 16a 16b	x	2
15 a b 16a b Sec 17	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluar in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply.	al by independent nent with a te its participation nization's D, OH , CA , VA , MN , FL (Section 501(c)(3)s only)	14 15a 15b 16a 16b	x	2
15 a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements? :tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (<i>explain</i>)	al by independent nent with a te its participation nization's D, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>)	14 15a 15b 16a 16b	x x	2
15 a b 16a b Sec 17	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements? :tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (<i>explain</i> Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	al by independent nent with a te its participation nization's D, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>)	14 15a 15b 16a 16b	x x	2
15 a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organize exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ TN, PA, KS, IL, NY, WI, CO Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply. ○ Own website ○ Another's website X Upon request ○ Other (<i>explain</i> Describe in Schedule O whether (and if so, how) the organization made its governing documents, con statements available to the public during the tax year.	al by independent nent with a te its participation nization's 0, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>) nflict of interest policy, ar	14 15a 15b 16a 16b	x x	2
15 a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approval persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year?	al by independent nent with a te its participation nization's 0, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>) nflict of interest policy, ar	14 15a 15b 16a 16b	x x	x
15 a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply.	al by independent nent with a te its participation nization's 0, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>) nflict of interest policy, ar	14 15a 15b 16a 16b	x x	2
15 a b 16a b Sec 17 18 19	Did the process for determining compensation of the following persons include a review and approval persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization follow a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organize exempt status with respect to such arrangements? ettic C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ TN, PA, KS, IL, NY, WI, CC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, constatements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bo	al by independent nent with a te its participation nization's 0, OH , CA , VA , MN , FL (Section 501(c)(3)s only) <i>in Schedule O</i>) nflict of interest policy, ar	14 15a 15b 16a 16b	x x	

Form 990 (2	016) HARMONY FOUNDATION INTERNATIONAL, INC	39-6073041	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Con	npensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average hours per	box	not c , unle cer ar	Pos heck	more more	than is bot	th an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DEBBIE CLEVELAND	2.00									
		х						0.	0.	0.
(2) CASEY PARSONS	2.00									
TRUSTEE		х						0.	0.	0.
(3) GARY PLAAG	2.00	1_								
SECRETARY (BEG. SECRETARY 3/17)		х		x				0.	0.	0.
(4) LYNN WEAVER	3.00									
VICE CHAIR		х		x				0.	0.	0.
(5) JEFF SELANO	2.00									
TRUSTEE (BEG. 4/17)		Х						0.	0.	0.
(6) MIKE MOISIO	2.00	4								
TRUSTEE	_	X						0.	0.	0.
(7) DONALD A. LAURSEN	3.00									
TREASURER	_	Х		х				0.	0.	0.
(8) DON LAMBERT	2.00									
TRUSTEE		Х						0.	0.	0.
(9) MIKE DEPUTY	4.00									
CHAIR		Х		х				0.	0.	0.
(10) CHUCK HARNER	2.00									
SECRETARY (END 3/17)		Х		х				0.	0.	0.
(11) SHARON MILLER	40.00									
INTERIM CEO (7/16-4/17)				Х				0.	0.	0.
(12) CAROLYN FAULKENBERRY	40.00									
CFO				Х				108,064.	0.	23,355.
(13) PERRY D. WHITE	40.00									
PRES./CEO (NON-VOTING) BEG 4/17	5.00			х				0.	0.	0.
(14) CLARKE CALDWELL	40.00									
CEO (END 7/16)				х				101,497.	٥.	22,937.
(15) PATRICK RYAN KILLEEN	40.00									
DEVELOPMENT (END 12/16)						x		105,367.	0.	14,754.
	-		-	-						

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Form 990 (2016)

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Form 990 (2016) HARMONY FOUN					<i>'</i>				39-60730	41		P	Page 8
Part VII Section A. Officers, Directors, Tru		ploy	ees			ighe	st C						
(A) Name and title	(B) Average hours per week (list any	box offi	not c , unle	Pos check ess pe nd a d	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related		ar	(F) stimate nount other	of
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fi org an	pensa rom th ganizat d relat anizat	ne tion ted
1b Sub-total								314,928.		0.		61	,046.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A							0.		0.			0. ,046.
2 Total number of individuals (including but compensation from the organization ►							no re),000 of reportable	1			<u>,</u> 2
3 Did the organization list any former officer	director or tri	usta	o ka	av or	molo		or	highest compensated e	mplovee on			Yes	No
 bid the organization ist any former officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> For any individual listed on line 1a, is the s 	such individual							-			3		x
 and related organizations greater than \$15 Did any person listed on line 1a receive or 	50,000? If "Yes,	," со	mpl	ete S	Sche	edule	e J f	for such individual	-		4		x
rendered to the organization? If "Yes," cor Section B. Independent Contractors	-				-			-			5		x
1 Complete this table for your five highest co										ens	ation	from	
the organization. Report compensation for (A) Name and business		vear NO		ing v	VITN	or w	'itnir	n the organization's tax (B) Description of s				C) Insatic	 n
		NO											
2 Total number of independent contractors \$100,000 of compensation from the organ		not li	mite	ed to		se li: 0	stec	d above) who received n	nore than				
											Form	ggn /	(2016)

632008 11-11-16

Form **990** (2016)

t VII	HARMONY FOUNDATION IN Statement of Revenue		,			Pa
	Check if Schedule O contains a response o	r note to any line	in this Part VIII			[
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclu from tax und sections 512 - 514
1 a	Federated campaigns 1a					
	Membership dues 1b					
	Fundraising events 1c					
	Related organizations 1d	17,777.				
	Government grants (contributions) 1e					
f	All other contributions, gifts, grants, and					
	similar amounts not included above 1f	2,508,792.				
g	Noncash contributions included in lines 1a-1f: \$	111,995.				
h	Total. Add lines 1a-1f	►	2,526,569.			
		Business Code				
2 a	PROGRAM	900099	7,430.	7,430.		
b	ADMINISTRATIVE FEES	900099	651.	651.		
с						
d						
е						
f	All other program service revenue					
g	Total. Add lines 2a-2f	🕨	8,081.			
3	Investment income (including dividends, interes					
	other similar amounts)	🕨 📘	46,160.			46,
4	Income from investment of tax-exempt bond pro	· · -				
5	Royalties	🕨				
	(i) Real	(ii) Personal				
	Gross rents					
	Less: rental expenses					
	Rental income or (loss)					
	Net rental income or (loss)	🕨				
7 a	Gross amount from sales of (i) Securities	(ii) Other				
	assets other than inventory 508,453.					
b	Less: cost or other basis					
	and sales expenses 455,673.					
	Gain or (loss)					
	Net gain or (loss)	►	52,780.			52,
8 a	Gross income from fundraising events (not					
	including \$ of					
	contributions reported on line 1c). See					
	Part IV, line 18 a					
	Less: direct expenses b					
		····· ►				
9 a	Gross income from gaming activities. See					
	Part IV, line 19 a					
	Less: direct expenses b					
	Net income or (loss) from gaming activities	🕨				
iu a	Gross sales of inventory, less returns					
L.	and allowances a					
	J					
С	Net income or (loss) from sales of inventory					
11 -	Miscellaneous Revenue B MISCELLANEOUS	900099	1,257.	1,257.		
	MIRCHINECOR	500035	1,237.	±,257.		
b						
C A						
d	All other revenue		1 257			
е 12	Total. Add lines 11a-11d		1,257.	0 330		0.0
	Total revenue. See instructions.	🕨 📘	2,634,847.	9,338.	0.	. 98,9

Form 990 (2016) HARMONY FOUNDATION I Part IX Statement of Functional Expenses HARMONY FOUNDATION INTERNATIONAL, INC 39 - 6073041

Page 10

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon		-		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			-	
	and domestic governments. See Part IV, line 21	1,082,268.	1,082,268.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	226,213.	62,994.	101,639.	61,580
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	668,130.	129,508.	79,958.	458,664
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	61,047.	12,036.	7,032.	41,979
9	Other employee benefits	78,246.	14,771.	8,805.	54,670
10	Payroll taxes	63,892.	13,625.	11,609.	38,658
11	Fees for services (non-employees):				
а	Management				
b	Legal	6,688.	559.	6,129.	
с	Accounting	17,884.	1,495.	16,389.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	22,687.	22,687.		
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	4,029.	337.	3,692.	
12	Advertising and promotion	55,931.	3,425.		52,506
13	Office expenses	75,667.	4,119.	48,549.	22,999
14	Information technology				
15	Royalties				
16	Occupancy	49,536.	4,142.	18,144.	27,250
17	Travel	159,618.	29,500.	46,021.	84,097
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	143,717.	74,677.	260.	68,780
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,412.	787.	8,625.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	STAFF DEVELOPMENT	91,763.	7,670.	83,584.	509
b	CULTIVATION	11,638.	860.		10,778
с	LEGAL FILINGS	6,303.		6,303.	
d	PLANNED GIVING PREMIUM	4,478.			4,478
е	All other expenses	1,129.	17.	763.	349
25	Total functional expenses. Add lines 1 through 24e	2,840,276.	1,465,477.	447,502.	927,297
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

10450329 781331 10765-13950

if following SOP 98-2 (ASC 958-720)

Check here

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Form **990** (2016)

HARMONY FOUNDATION INTERNATIONAL, INC Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		Check if Schedule O contains a response or note to any line i		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		177,954.	1	350,967.
	2	Savings and temporary cash investments			2	
S	3	Pledges and grants receivable, net		1,937,931.	3	1,342,033.
	4	Accounts receivable, net		4	· · ·	
	5	Loans and other receivables from current and former officers,				
		trustees, key employees, and highest compensated employee				
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (
		section 4958(f)(1)), persons described in section 4958(c)(3)(B)				
		employers and sponsoring organizations of section 501(c)(9)				
		employees' beneficiary organizations (see instr). Complete Pa			6	
Assets	7	Notes and loans receivable, net			7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		40,427.	9	45,441.
		Land, buildings, and equipment: cost or other		,	-	
		basis. Complete Part VI of Schedule D 10a	181,924.			
	b	Less: accumulated depreciation 10b	171,194.	15,717.	10c	10,730.
	11	Investments - publicly traded securities	,	2,172,659.	11	2,521,174.
	12	Investments - other securities. See Part IV, line 11		. ,	12	, ,
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		566,634.	15	559,951.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		4,911,322.	16	4,830,296.
	17	Accounts payable and accrued expenses		85,999.	17	70,387.
	18	Grants payable		18	· · ·	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Sch		21		
ŝ	22	Loans and other payables to current and former officers, dire				
litie		key employees, highest compensated employees, and disqua				
Liabilities		Complete Part II of Schedule L			22	
5	23	Secured mortgages and notes payable to unrelated third part			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to rela				
		parties, and other liabilities not included on lines 17-24). Com	olete Part X of			
		Schedule D		477,161.	25	439,959.
	26	Total liabilities. Add lines 17 through 25		563,160.	26	510,346.
		Organizations that follow SFAS 117 (ASC 958), check here	e► X and			
es		complete lines 27 through 29, and lines 33 and 34.				
ŭ	27	Unrestricted net assets		988,578.	27	1,054,165.
Sala	28	Temporarily restricted net assets		1,424,272.	28	951,304.
1 pr	29	Permanently restricted net assets		1,935,312.	29	2,314,481.
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), che				
P		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	·		31	
Net Assets	32	Retained earnings, endowment, accumulated income, or othe			32	
z	33	Total net assets or fund balances		4,348,162.	33	4,319,950.
	34	Total liabilities and net assets/fund balances		4,911,322.	34	4,830,296.

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Form 990 (2016)

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Form	990 (2016) HARMONY FOUNDATION INTERNATIONAL, INC	39-6073041		Pa	ge 12
Parl	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,634	,847.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,840	,276.
3	Revenue less expenses. Subtract line 2 from line 1	3		-205	,429.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	,348	,162.
5	Net unrealized gains (losses) on investments	5		177	,217.
	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain in Schedule O)	9			٥.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4	,319	,950.
Part	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: 🛄 Cash 🛛 🖾 Accrual 🛄 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
:	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a /	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		х
	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		1

Form **990** (2016)

632012 11-11-16

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

494

147(a)(1)	nonexe	mpτ	cnaritab	ie trust.
Attach		000	or Form	000 E7

2016	
Open to Public Inspection	

OMB No. 1545-0047

Internal Re	evenue S	Servi	ice		
N1				•	

Department of the Treasury

Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

Nar	ne of t	the organization						Employer	identification number		
				TERNATIONAL, INC					9-6073041		
Pa	art I	Reason for Public (Charity Status (/	All organizations must co	omplete th	is part.) Se	ee instruction	S.			
The	organ	ization is not a private found	lation because it is: ((For lines 1 through 12, o	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches describe	d in sectio	n 170(b)(1)(A)(i).				
2			A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3			A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	\square	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
•		city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
·		section 170(b)(1)(A)(iv). (Complete Part II.)									
6		A federal, state, or local gov	. ,	nental unit described in	section 17	70(h)(1)(A)	(v)				
7	x	An organization that norma						ha ganaral	public described in		
'		section 170(b)(1)(A)(vi). (Co		initial part of its support	ioni a gov	erninentai		ne general	public described in		
8		A community trust describe		(1)(A)(vi) (Complete Der	+ 11 \						
9	\square					ad in aanii	nation with a	land grant	aallaga		
э		An agricultural research org									
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enterthe	name, city	y, and state o	r the colleg	le or		
40		university:		····							
10		An organization that norma									
		activities related to its exen									
		income and unrelated busir		(less section 511 tax) fr	om busine	esses acqu	ired by the o	ganization	after June 30, 1975.		
		See section 509(a)(2). (Cor									
11		An organization organized a	-	•	•						
12		An organization organized a		•			-	•	• •		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type c	of supporting organizatio	n and con	nplete lines	s 12e, 12f, an	d 12g.			
a		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	y giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or truste	ees of the s	supporting		
		organization. You must c	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	ts support	ed organizatio	on(s), by ha	iving		
		control or management o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
c		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functiona	Ily integrate	ed with,		
		its supported organization	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.				
c		Type III non-functionally						rted organi	zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfv a dist	ribution re	auirement an	d an attent	iveness		
		requirement (see instruct		• •	•		-				
e		Check this box if the orga	,	•	-			II. Type III			
		functionally integrated, or						, .,			
f	Ente	er the number of supported of									
c		vide the following information							·		
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount of	monetary	(vi) Amount of other		
		organization		(described on lines 1-10	Yes	No	support (see ir	nstructions)	support (see instructions)		
				above (see instructions))							
Tot	al										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13

Schedule A (Form 990 or 990-EZ) 2016 HARMONY FOUNDATION INTERNATIONAL, INC

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fineal year beginning in) ► (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total (f)	Se	ction A. Public Support						
membership fees received. (Do not include any 'unusual grants.') 2, 794, 722. 3, 022, 628. 4, 191, 251. 3, 334, 493. 2, 527, 499. 15, 870, 593. 2 Tax revenues levide for the organization's benefit and either pad to or expended on its behalf - <td>Cale</td> <td>endar year (or fiscal year beginning in) 🕨</td> <td>(a) 2012</td> <td>(b) 2013</td> <td>(c) 2014</td> <td>(d) 2015</td> <td>(e) 2016</td> <td>(f) Total</td>	Cale	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
include any 'unusual grants') 2, 794, 722, 3, 022, 628, 4, 191, 251, 3, 334, 493, 2, 527, 499, 15, 870, 593, 2 2 Tax revenues leviel for the organization included on its behalf and ether pad to crespended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge and a services or facilities for the organization included on the organization included on the 11th accessed 2% of the argonization of total contributions by each person (other than a governmental unit or publicly supported organization included on ine 11th at exceeds 2% of the argonization of total contributions by each person (other than a governmental unit or publicly supported organization included on ine 11th at exceeds 2% of the argonization included on ine 11th at exceeds 2% of the argonization included on ine 11th at exceeds 2% of the argonization included on ine 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization included on ines 11th at exceeds 2% of the argonization include and the provide and the provide argonization included on income from interest. dividends, payments received on scenaries business area within a success. 9 Net income from interest. dividends, payments received on scenaries business area area area area area area area a	1	Gifts, grants, contributions, and						
2 Tarvenue levied for the organ- ization's benefit and ether paid to or expended on its behalf Timithed by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 thrackeds 250 of the amount shown on line 11, column (f) 6 Public support. Subsective 5 tomined 6 Public support. Subsective 5 tomined 7 Amounts from line 4 6 Cross from from interset to accurates lossing of the organization in the subsective dividends, payments received on securities lossing. The subsective 5 tomined 9 Net income from interset. 9 Net income from interset 10 Other income. Do not include gain or loss from the sale of capital assets (Explain In Part VI). 10 Other income 5 Thr is busines activities, whether or not the subsective 5 tomogen 10 is 5 the organization's first, second, third, fourth, or fifth tax years as eaction 500(log) organization, check this box and stop here. Section 2. Computation of 10 His loss and stop here. Section 2. Computation of 10 His loss and stop here. Section 2. Computation of 10 His loss as a publicly supported organization of the support test - 2016. If the organization is first, second, third, fourth, or fifth tax years as eaction 500(log) organization, check this box and stop here section 2. Computation of 2015 School 4. Part II, line 11, column (fi) 14 Other income 515 School 4. Part II, line 11, column (fi) 15 First five yeappritest - 2016. If the organization is first, second, third, fourth, or fifth tax years as eaction 500(log) organization, check this box and stop here section 2. Computation on 2015 School 4. Part II, line 11, column (fi) 14 97, 78 59 16 33 1/3% support test - 2016. If the organization is first, second, third, fourth, or fifth tax years as a section 500(log) organization meets the "facts and circumstances" test. check this box and stop here. Explain IN Part VI how the organization and stop here. The organization qua		membership fees received. (Do not						
ization's benefit and ether paid to or expended on its behalf furnished by a governmental unit to the organization without charge 1 Total. Add lines 1 through 3 S The portion of total contributions by each person (other than a governmental unit or publicly supported organization included on line 1 that exceeds 2% of the amount shown on line 11, oolurm (f) 6 Public support. Subtract the shown ine to the organization included on line 1 that exceeds 2% of the amount shown on line 11, oolurm (f) 6 Public support. Subtract the shown ine to the organization included on line 1 that exceeds 2% of the amount shown on line 11, oolurm (f) 6 Public support. Subtract the shown ine to the organization included on line 1 that exceeds 2% of the amount shown on line 11, oolurm (f) 6 Public support. Subtract the shown ine to the organization included on line 1 that exceeds 2% of the amount shown on line 11, oolurm (f) 6 Public support. Subtract the shown ine to the organization included on line of the subtract the shown ine to the subtract the shown on line 11, oolurm (f) 6 (a) 2012 (b) 2013 (c) 2014 (c) 2014 (c) 2015 (c) 2015 (c) 2016 (c) 2016 (c) 005 (c) 005 (c) 005 (c) 005 (c) 0000 (c) 00000 (c)		include any "unusual grants.")	2,794,722.	3,022,628.	4,191,251.	3,334,493.	2,527,499.	15,870,593.
or expended on its behalf	2	Tax revenues levied for the organ-						
3 The value of services or facilities furnished by a governmental unit to the organization without charge in the organization without charge in the organization without charge in the organization vithout charge in the organization vithe organization vithe organization vithout charge in the organizat		ization's benefit and either paid to						
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 b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 		and if the organization meets the "fac	ts-and-circumstanc	es" test, check th	is box and stop h e	ere. Explain in Par	t VI how the organ	ization
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶∟
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		more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and s	stop here. Explain	in Part VI how the	
		organization meets the "facts-and-circ	cumstances" test. 7	The organization q	ualifies as a public	ly supported orga	anization	▶∐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions •	18	Private foundation. If the organizatio	n did not check a t	oox on line 13, 16a	<u>, 16b, 17a, or 17b</u>	, check this box a	nd see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2016

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Schedule A (Form 990 or 990-EZ) 2016 HARMONY FOUNDATION INTERNATIONAL, INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	or the organization'	s first, second, thi	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiz	zation,
check this box and stop here	e e					
Section C. Computation of Pub						
15 Public support percentage for 2016			column (f))		15	%
16 Public support percentage from 201					16	%
Section D. Computation of Inve					•	
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	-					
b 33 1/3% support tests - 2015. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organization						
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			15	2011		

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Schedule A (Form 990 or 990-EZ) 2016 HARMONY FOUNDATION INTERNATIONAL, INC

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

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Yes

1

2

3a

No

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Pa	rt IV Supporting Organizations (continued)			- <u>J</u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a		110		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
-	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
800	tion D. All Type III Supporting Organizations			
000			V	N
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	ructions)	
2	Activities Test. Answer (a) and (b) below.	100110110	Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
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	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	Page
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions
	other Type III non-functionally integrated supporting organizations must co			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ated Type III supporting or	nanization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Par	t V Type III Non-Functionally Integrated 509			Page 7
	on D - Distributions			Current Year
-	Amounts paid to supported organizations to accomplish exe	mpt purposes		
	Amounts paid to perform activity that directly furthers exemption			
_	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э	
	(provide details in Part VI). See instructions	-		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
				(Earm 000 ar 000 EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

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Part VI	(Form 990 or 990-EZ) 2016 HARMONY Supplemental Information. Pr			L line 10: Part IL line 1	39-6073041 7a or 17b: Part III, line 12	Pag
	Part IV Section A lines 1 2 3b 3c 4	ovide the explanations re	equired by Part I	: Part IV; Part II, line I	ra or 17b; Part III, line 12; nes 1 and 2: Part IV Sect	; ion C
	Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and 3	; Part IV, Section E, lines	1c, 2a, 2b, 3a, a	nd 3b; Part V, line 1; F	Part V, Section B, line 1e;	Part V,
	Section D. lines 5, 6, and 8; and Part V	, Section E, lines 2, 5, ar	d 6. Also comple	ete this part for any ad	Iditional information.	
	(See instructions.)					
2028 09-21-	16		20	Sch	edule A (Form 990 or 99	υ-EZ)
50329	781331 10765-13950	2016 05070		FOIINDATION	INTERNAT 107	65-

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

OMB No 1545-0047

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

	e e e e e e e e e e e e e e e e e e e	
Name of the organization		Employer identification number
НА	RMONY FOUNDATION INTERNATIONAL, INC	39-6073041
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	

____ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

(Form 990, 990-FZ.

Department of the Treasury

or 990-PF)

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name	of	organization

Employer identification number

HARMONY FOUNDATION INTERNATIONAL, INC

39-6073041

Part I	Contributors (See instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$67,494.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
623452 10-18	3-16	Schedule B (Form	990, 990-EZ, or 990-PF) (2016)

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Schedule B (Form 990,	990-EZ, or 990-PF) (2016)
Name of organization	

Page 3 Employer identification number

39-6073041

HARMONY FOUNDATION INTERNATIONAL, INC

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (See instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		 \$	

Page	4
гаце	-

	anization		Employer identification number			
ARMONY F	OUNDATION INTERNATIONAL, INC		39-6073041			
Part III		tributions to organizations described	in section 501(c)(7), (8), or (10) that total more than \$1,000 for			
	completing Part III, enter the total of exclusively religio	us, charitable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.)			
	Use duplicate copies of Part III if addition	nal space is needed.				
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
L						
		(e) Transfer of gif	t			
	Transferee's name address a	and ZID + 4	Polotionship of transform to transform			
F	Transferee's name, address, a		Relationship of transferor to transferee			
2) No						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
L						
	(e) Transfer of gift					
	Transferee's name, address, a	and 7IP + 4	Relationship of transferor to transferee			
a) No. from						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of gif				
	(e) Transfer of gift					
L	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
		[
a) No.						
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			[
F		(e) Transfer of gif	fer of gift			
L	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			

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SCH	IED	UL	Е	D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.



Department of the Treasury	Attach to Form 990.	
Internal Revenue Service	Information about Schedule D (Form 990) and its instructions is at www.irs.gov/formation	<u>orm990.</u>

Nam	e of the organization			Er	nployer identification number 39-6073041
De	HARMONY FOUNDATION INTERNAT		Other Similar Fund		
Par	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lir		Other Similar Funds	s or Acco	Dunts. Complete if the
	organization answered Tes off offi 990, Part IV, in		or advised funds	(b) Ft	unds and other accounts
1	Total number at end of year	(,	1	(-7-	
2	Aggregate value of contributions to (during year)		-		
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year		22,869.		
5	Did the organization inform all donors and donor advisors in			ed funds	
Ŭ	are the organization's property, subject to the organization's	•			X Yes No
6	Did the organization inform all grantees, donors, and donor a				
Ŭ	for charitable purposes and not for the benefit of the donor of				
	impermissible private benefit?			· ·	X Yes No
Par					
1	Purpose(s) of conservation easements held by the organizat	-			
•	Preservation of land for public use (e.g., recreation or e		Preservation of a hist	orically imp	ortant land area
	Protection of natural habitat		Preservation of a cert	• •	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation	on contribution in the form	of a conser	vation easement on the last
-	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements				
c	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired				
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re			·····	
	vear ►		······································	3	
4	Number of states where property subject to conservation ea	sement is locat	ed 🕨		
5	Does the organization have a written policy regarding the pe				
	violations, and enforcement of the conservation easements i				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,				
		C C			C <i>j</i>
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violatio	ns, and enforcing conserva	ation easem	ents during the year
	▶\$				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the re	equirements of section 170)(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservat				
	include, if applicable, the text of the footnote to the organiza	tion's financial	statements that describes	the organiz	ation's accounting for
	conservation easements.				
Par	t III Organizations Maintaining Collections o	of Art, Histo	rical Treasures, or O	ther Sim	ilar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, li	ne 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to	report in its revenue stater	ment and ba	alance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, educa	ion, or research in furthera	ance of pub	lic service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these item	S.		
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to rep	ort in its revenue statemen	t and balan	ce sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or re	search in furtherance of pu	Iblic service	, provide the following amounts
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical tre	easures, or othe	r similar assets for financia	al gain, prov	ride
	the following amounts required to be reported under SFAS 1		-		
	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X			🕨	\$
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990			Schedule D (Form 990) 2016
63205	08-29-16				

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2016.05070 HARMONY FOUNDATION INTERNAT 10765-01

Sche	dule D (Form 990) 2016 HARMONY FOU	NDATION INTERNA	TIONAL, INC			39-607	3041	Pa	age 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures, o	r Other	Similar Ass	ets(conti	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that	are a sigr	nificant use of it	s collectio	n item	IS
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ms				
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explair	how they further	the organizatio	on's exem	pt purpose in Pa	art XIII.		
5	During the year, did the organization solicit o	r receive donations c	of art, historical trea	asures, or othe	er similar a	ssets			_
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's c	ollection?		L	Yes		No
Pa	t IV Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organization	on answered "`	Yes" on F	orm 990, Part IV	/, line 9, o	r	
1 a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributio	ns or other ass	sets not in	cluded			
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII								
							Amour	ıt	
с	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			_
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for escrow or c	ustodial accou	unt liability	/?L	Yes		No
	If "Yes," explain the arrangement in Part XIII.								
Pa	t V Endowment Funds. Complete in								
		(a) Current year	(b) Prior year) Three years bac			
	Beginning of year balance	1,935,312.	1,775,451			1,700,334		,598,	
	Contributions	167,600.	44,025		,196.	37,928		,	366.
С	Net investment earnings, gains, and losses	260,329.	150,802		,935.	78,169		,	986.
	Grants or scholarships	39,745.	30,539	. 31	,243.	81,159	••	23,	245.
е	Other expenditures for facilities								
	and programs	0.015							
	Administrative expenses	9,015.	4,427		,086.	7,753			243.
	End of year balance	2,314,481.	1,935,312		,451.	1,727,519	•	,700,	,334.
2	Provide the estimated percentage of the curr	rent year end balance		a)) held as:					
	Board designated or quasi-endowment	0/	_%						
	Permanent endowment 100.00	%							
C	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c sho	%							
30	Are there endowment funds not in the posse		tion that are hold a	and administor	rod for the	organization			
Ja	by:	SSION OF THE OFGANIZA	alon that are new a			organization		Yes	No
	(i) unrelated organizations						3a(i)	103	x
	(ii) related organizations								x
b	If "Yes" on line 3a(ii), are the related organiza								
4	Describe in Part XIII the intended uses of the			·					
Pa	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		, Part IV, line 11a.	See Form 990,	, Part X, lir	ne 10.			
	Description of property	(a) Cost or ot		t or other		umulated	(d) Boo	k valu	e
		basis (investm		(other)	.,	eciation	.,		
1a	Land								
	Buildings								
	Leasehold improvements								
	Equipment			181,924.		171,194.		10,	730.
	Other								
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line	10c.)				10,	730.
						Schedu	le D (Fori	n 990)	2016

Schedule D (Form 990) 2016	HARMONY	FOUNDATION	INTERNATIONAL,	INC
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39-6073041 Pag	е
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Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CASH SURRENDER VALUE OF LIFE INSURANCE	193,000.
(2) ACCRUED INTEREST RECEIVABLE	3,251.
(3) INTEREST IN CRUTS	363,700.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	559,951.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DUE TO BARBERSHOP HARMONY SOCIETY DISTRICTS &	
(3)	CHAPTERS	100,414.
(4)	ACCTS PAYABLE- BARBERSHOP HARMONY SOCIETY	16,543.
(5)	FUNDS HELD FOR BARBERSHOP HARMONY SOCIETY	323,002.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	439,959.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

632053 08-29-16

Sche	dule D (Form 990) 2016 HARMONY FOUNDATION INTERNATIONAL, INC			39-6073041	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1				1	2,796,577.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		177,217.	4	
b	Donated services and use of facilities			4	
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	177,217.
3	Subtract line 2e from line 1			3	2,619,360.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	15,487.		
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	15,487.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,634,847.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	nents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	-			
1	Total expenses and losses per audited financial statements			1	2,824,789.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses				
d	Other (Describe in Part XIII.)				
	Add lines 2a through 2d	-		2e	0.
3	Subtract line 2e from line 1			3	2,824,789.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	15,487.		
b	Other (Describe in Part XIII.)			1	
с	Add lines 4a and 4b			4c	15,487.
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	2,840,276.
Pa	rt XIII Supplemental Information.				, ,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV. lines 1b a	nd 2b: Part V. line	4: Part X. line 2	: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			.,	., · · · · · · ,
	, , , , , , , , , , , , , , , , , , ,				
PART	V, LINE 4:				
THE	FOUNDATION HAS ESTABLISHED SEVERAL ENDOWMENT FUNDS. DISTRIBUT	IONS			
FROM	I THE GENERAL ENDOWMENT AND THE FOUNDATION'S PROGRAM-RESTRICTED)			

ENDOWMENTS BENEFIT THE HERITAGE, MUSIC, OUTREACH, SCHOLARSHIP OR YOUTH

PROGRAMS. DISTRIBUTIONS FROM THE ASSOCIATES FUNDS PROVIDE GRANTS TO THE

BARBERSHOP HARMONY SOCIETY CHAPTERS AND DISTRICTS OR OTHER ASSOCIATES OF

THE FOUNDATION.

PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR

EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE FOUNDATION'S INCOME

TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE

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Schedule D (Form 990) 2016

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2016.05070 HARMONY FOUNDATION INTERNAT 10765-01

Part XIII Supplemental Information (continued)

LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE

APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF

ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS

DETERMINED THAT THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE

LIKELY THAN NOT" STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME

TAXES, PENALTIES OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN

INCOME TAX POSITIONS IN THE ACCOMPANYING FINANCIAL STATEMENTS.

Schedule D (Form 990) 2016

632055 08-29-16

10450329 781331 10765-13950 2016.05070 HARMONY FOUNDATION INTERNAT 10765-01

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		GC Comp	Grants and Oth overnments, ar lete if the organizatio	nd Individual on answered "Yes" Attach to Form	s in the Un i on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.	0.	OMB No. 1545-0047
Name of the organizati	on	-		· · ·		-		Employer identification number
	HARMONY FOUND		TIONAL, INC					39-6073041
	formation on Grants a							
	ation maintain records							
	ward the grants or assi							X Yes No
	IV the organization's pro					nization answered "	(aall on Form 000, Dar	t IV line 21 for any
	nat received more than	-				anization answered	res on Form 990, Par	t IV, lifte 21, for any
1 (a) Name and ad	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BARBERSHOP HARMON 110 SEVENTH AVE N NASHVILLE, TN 372	ORTH	39-0926339	501(C)(3)	610,423.	0.			SCHOLARSHIPS, MUSIC FOR SCHOOLS, COLLEGE QUARTET COMPETITION, AND CAMPS & WORKSHOPS
CHAPTER-SANTA FE	SPRINGS	85-0322199	501(C)(3)	18,623.	0.			CAMPS & WORKSHOPS
DISTRICT-MID ATLA	NTIC	22-6079249	501(C)(3)	15,842.	0.			CAMPS & WORKSHOPS
CHAPTER-WESTMINST	ER	95-6196396	501(C)(3)	14,774.	0.			CAMPS & WORKSHOPS
DISTRICT-SUNSHINE		59-6194988	501(C)(3)	9,273.	0.			CAMPS & WORKSHOPS
CHAPTER-ALEXANDRI 2 Enter total numb	A er of section 501(c)(3) a	54-6047426		8,818.	0.			CAMPS & WORKSHOPS
	er of other organization				<u></u>	·····		0.
LHA For Paperwork	Reduction Act Notice	, see the Instruc	tions for Form 990.					Schedule I (Form 990) (2016)

Schedule I (Form 990) HARMONY FOUNDATION INTERNATIONAL, INC 39-6073041 Page 1

(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
58-1436307	501(C)(3)	7,598.	0.			CAMPS & WORKSHOPS
84-6044526	501(C)(3)	7,507.	0.			CAMPS & WORKSHOPS
95-6085839	501(C)(3)	6,826.	0.			CAMPS & WORKSHOPS
39-1673284	501(C)(3)	6,666.	0.			CAMPS & WORKSHOPS
74-2073627	501(C)(3)	6,456.	0.			CAMPS & WORKSHOPS
59-1648285	501(C)(3)	6,195.	0.			CAMPS & WORKSHOPS
35-6060520	501(C)(3)	6,183.	0.			CAMPS & WORKSHOPS
04-6139578	501(C)(3)	5,032.	0.			CAMPS & WORKSHOPS
	58-1436307 58-1436307 84-6044526 95-6085839 95-6085839 39-1673284 74-2073627 59-1648285 59-1648285 35-6060520	if applicable if applicable 58-1436307 501(C)(3) 84-6044526 501(C)(3) 95-6085839 501(C)(3) 95-6085839 501(C)(3) 39-1673284 501(C)(3) 74-2073627 501(C)(3) 74-2073627 501(C)(3) 59-1648285 501(C)(3)	if applicable cash grant 58-1436307 501(C)(3) 7,598. 84-6044526 501(C)(3) 7,507. 95-6085839 501(C)(3) 6,826. 39-1673284 501(C)(3) 6,666. 74-2073627 501(C)(3) 6,456. 59-1648285 501(C)(3) 6,195. 35-6060520 501(C)(3) 6,183.	if applicable cash grant non-cash assistance 58-1436307 501(C)(3) 7,598. 0. 84-6044526 501(C)(3) 7,507. 0. 95-6085839 501(C)(3) 6,826. 0. 39-1673284 501(C)(3) 6,666. 0. 74-2073627 501(C)(3) 6,456. 0. 59-1648285 501(C)(3) 6,195. 0. 35-6060520 501(C)(3) 6,183. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) 58-1436307 501(c)(3) 7,598 0. 84-6044526 501(c)(3) 7,507. 0. 95-6085839 501(c)(3) 6,826. 0. 39-1673284 501(c)(3) 6,666. 0. 74-2073627 501(c)(3) 6,456. 0. 59-1648285 501(c)(3) 6,195. 0. 35-6060520 501(c)(3) 6,183. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) non-cash assistance 58-1436307 501(C) (3) 7,598. 0.

Schedule I (Form 990)

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANT RECIPIENTS (BARBERSHOP HARMONY SOCIETY) SUBMIT A USE OF FUNDS REPORT

DETAILING THE PROGRAM RESULTS INCLUDING THE NUMBER OF CONSTITUENTS SERVED,

DIRECT AND INDIRECT COST, STRENGTH AND WEAKNESS ANALYSIS FOR EACH PROGRAM

FUNDED. FOUNDATION STAFF ALSO ATTENDS RANDOM CAMPS AND WORKSHOPS OF VARIOUS

DISTRICTS AND CHAPTERS, THE YOUTH CHORUS FESTIVAL, YOUTH QUARTET CONTEST,

AND SEVERAL OTHER PROGRAMS TO OBSERVE THE PROGRAM PERFORMANCE AND

EFFECTIVENESS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

16

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection Employer identification number

20

Name of the organization

HARMONY FOUNDATION INTERNATIONAL INC

	HARMONY FOUNDATION	I INTERNAT	IONAL, INC		39-60	73041		
Par	t I Types of Property							
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermin	0	:s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	Х	1	600.	FMV			
9	Securities - Publicly traded	Х	9	101,697.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SHEET MUSIC-R)	Х	1	9,698.	FMV			
26	Other ► ()							
27	Other ► ()							
28	Other ► ()							
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for c	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowledg	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	ported in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which isn't required to be ι	ised for			
	exempt purposes for the entire holding period	?				30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contribu	utions?	31		х
	Does the organization hire or use third parties		-	-				
	contributions?		0	· ·		32a		x
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	column (c) fo	or a type of propert	y for which column (a) is che	cked,			
	describe in Part II.	()			,			
LHA		the Instruc	tions for Form 99	0.	Schedule M	(Form	990) ((2016)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

632141 08-23-16

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Part II

632142 08-23-16			Sched	ule M (Form 990) (2016)
450329 781331 10765-13950	2016.05070	34 HARMONY FOUNI	ΟΑΨΤΟΝ ΤΝΨΕΒΙ	NAT 10765-01

39-6073041

SCHEDULE O	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on	-EZ	OMB No. 1545-0047
(Form 990 or 990-EZ)	Form 990 or 990-EZ or to provide any additional information.		LUIU Open to Public
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/ 	form990.	Inspection
Name of the organization	HARMONY FOUNDATION INTERNATIONAL, INC	Employer 39-607	identification number 3041
FORM 990, PART III,	LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:		
THIS IS DONE THROUGH	I FUNDING BARBERSHOP HARMONY SOCIETY'S ("BHS") VOCAL		
PROGRAMS THAT INCLU	DE MUSIC EDUCATION FOR STUDENTS, BOTH MALE AND		
FEMALE, AND MUSIC EN	DUCATORS IN MIDDLE SCHOOL, HIGH SCHOOL AND COLLEGE		
IN ORDER TO DEVELOP	ADVANCE AND ENCOURAGE THEIR LOVE AND ABILITY FOR		
SINGING TO THE THOUS	SANDS OF STUDENT LIVES THEY TOUCH. IN ADDITION,		
HARMONY FOUNDATION	UNDS PROGRAMS THAT ENCOURAGE SINGING ACROSS ALL		
ECONOMIC, RACIAL, CO	JLTURAL AND GENDER DEMOGRAPHICS. HARMONY FOUNDATION		
FOSTERS A CULTURE O	PHILANTHROPY IN SOCIETY TO CARRY OUT COMPREHENSIVE		
DEVELOPMENT PROGRAM	5, AND TO SECURE ITS FUTURE THROUGH ENDOWMENT.		
HARMONY FOUNDATION	S STRIVING TO REMOVE THE FINANCIAL BARRIERS TO		
SINGING ENGAGEMENT 2	AND TO MAKE A BETTER WORLD THROUGH SINGING.		
HARMONY FOUNDATION	PROVIDES FINANCIAL SUPPORT TO BHS ACROSS MULTIPLE		
PROGRAMS, INCLUDING	THE FOLLOWING:		
SCHOLARSHIPS TO HAR	IONY UNIVERSITY, BELMONT- A WEEK LONG IMMERSION IN		
SINGING, FOR EVERYO	E FROM ENTRY LEVEL SINGERS TO EXPERIENCED ARTISTS		
AND MUSIC EDUCATORS	DURING THIS WEEK, BARBERSHOP IS TAUGHT, SKILLS ARE		
BUILT, MUSIC LEADERS	3 AND TEACHERS ARE ENERGIZED WITH NEW REHEARSAL		
TECHNIQUES AND SO M	JCH MORE.		
OUTREACH GRANTS - BI	IS PROMOTES VOCAL OUTREACH PROGRAMS THROUGH ITS 17		
DISTRICTS, 700+ CHAN	TERS ACROSS NORTH AMERICA, AND OTHER CHORAL GROUPS		
THAT PROMOTE LIFELO	IG SINGING AT A GRASS ROOTS LEVEL. THERE IS A		
STRINGENT APPLICATIO	ON AND ACCOUNTABILITY STANDARD DESIGNED AND		
	BHS AND ITS OUTREACH TEAM.		
LHA For Paperwork Rec 632211 08-25-16	luction Act Notice, see the Instructions for Form 990 or 990-EZ. Scher	aule O (Forn	n 990 or 990-EZ) (2016)

YOUTH CHORUS FESTIVAL- A KEY COMPONENT FOR ESTABLISHING LIFELONG	
SINGING AS AN ASSET IN COMMUNITIES ACROSS THE COUNTRY AND THE WORLD.	
HARMONY FOUNDATION PROVIDED FUNDING TO OFFER COMPLIMENTARY REGISTRATION	
AND LODGING TO 600 MIDDLE SCHOOL THROUGH COLLEGE SINGERS AND THEIR	
EDUCATORS AT THE 2017 MIDWINTER YOUTH CHORUS FESTIVAL IN SAN ANTONIO.	
THIS SPECIAL EVENT IS PAIRED WITH THE LARGEST BARBERSHOP SENIOR QUARTET	
EVENT, TRULY DEMONSTRATING THE BENEFITS OF LIFELONG SINGING WHILE	
PROVIDING THE GATEWAY ACROSS A GENERATIONAL BRIDGE OF POSITIVE,	
SUPPORTIVE AND MEMORABLE IMMERSION INTO SINGING FOR HUNDREDS OF PEOPLE,	
YOUNG AND MATURE.	
EDUCATIONAL TOURS- A PROJECT TO FUND THE COLLEGIATE QUARTET CHAMPION	
AND OTHER TOP BHS QUARTETS AS HOST QUARTET OF ONE DAY COLLEGIATE	
FESTIVALS AND COMMUNITY ACTIVITIES AT COLLEGE CAMPUSES AND COMMUNITIES	
ACROSS THE COUNTRY. THIS PROGRAM REACHES MORE THAN 1,000 STUDENTS AND	
EDUCATORS EACH YEAR AND A BROADER AUDIENCE THROUGH CONCERTS AND	
OUTREACH.	
YOUTH BARBERSHOP QUARTET COMPETITION- A HIGHLY VISIBLE OUTREACH EFFORT	
TO ENCOURAGE YOUNG MEN TO SING BARBERSHOP AND PROVIDE A VEHICLE IN	
WHICH THEY CAN EXCEL AND BE SUPPORTED BY THE ENTIRE BARBERSHOP	
COMMUNITY. THROUGH THIS PROGRAM THAT BEGAN IN 1992, MORE THAN 2,500	
YOUNG MEN AND 625 QUARTETS HAVE CROSSED THE STAGE. MANY OF THESE	
PARTICIPANTS HAVE EXPERIENCED MORE PROFOUND OUTCOMES INCLUDING CAREER	
PATHS TO BECOME MUSIC EDUCATORS, INCREASED LEADERSHIP SKILLS,	
CONFIDENCE AND BECOMING ROLE MODELS AND INSPIRATIONS TO THE YOUTH TO	
FOLLOW YEAR AFTER YEAR.	
632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016
36 450329 781331 10765-13950 2016.05070 HARMONY FOUNDATION INTERNAT 10765	

Schedule O (Form 990 or 990-EZ) (2016)

HARMONY FOUNDATION INTERNATIONAL, INC

Name of the organization

Page 2

Employer identification number

39-6073041

Name of the organization HARMONY FOUNDATION INTERNATIONAL, INC	Employer identification numbe 39-6073041
NARMONT FOUNDATION INTERNATIONAL, INC	33-0073041
HEALTHY CHAPTER INITIATIVE PROGRAMS- ENRICHING LIVES THROUGH SINGING	
OFTEN BEGINS WITH THE CHAPTER EXPERIENCE. HEALTHY CHAPTER INITIATIVES	
PROVIDE RESOURCES AND TOOLS TO ENRICH THE MEMBER ENGAGEMENT, ACHIEVE A	
HIGHER LEVEL OF ARTISTRY AND MUSICAL CREDIBILITY, DEVELOP CAPACITY AND	
STRUCTURE TO SUPPORT, NURTURE AND GROW THIS PRECIOUS ASSET.	
PARTNERSHIP & ADVOCACY- THIS PROGRAM PROMOTES A DEEPER CONNECTION	
BETWEEN BARBERSHOP HARMONY AND THE BROADER CHORAL AND MUSIC COMMUNITY.	

PROVIDED FUNDING FOR BHS STAFF AND LEADERSHIP TO PARTICIPATE IN VARIOUS

PROGRAMS AND OPPORTUNITIES TO DEEPEN PARTNERSHIPS WITH ACDA (THE

AMERICAN CHORAL DIRECTORS ASSOCIATION), NAFME (THE NATIONAL ASSOCIATION

FOR MUSIC EDUCATORS), AND OTHER VOCAL ORGANIZATIONS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

HARMONY FOUNDATION FINANCIALLY ENABLES PROGRAMS THAT ENRICH LIVES

THROUGH SINGING BY UTILIZING FUNDS FROM CHARITABLE DONORS TO SECURE THE

FUTURE OF THE BARBERSHOP HARMONY STYLE AND LIFELONG SINGING. THE

MANAGEMENT OF DONOR FUNDS AND ALLOCATION TO THE BHS CHAPTERS AND

DISTRICTS SUPPORTS LIFELONG SINGING.

FORM 990, PART VI, SECTION A, LINE 7A:

THE FOUNDATION'S BOARD OF TRUSTEES CONSISTS ENTIRELY OF MEMBERS THAT ARE

ELECTED BY THE BOARD OF DIRECTORS OF THE BARBERSHOP HARMONY SOCIETY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE GOVERNING BODY IS PROVIDED THE FORM 990 TO REVIEW PRIOR TO FILING. IN

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization	Employer identification number
HARMONY FOUNDATION INTERNATIONAL, INC	39-6073041

ADDITION, THE FORM 990 IS REVIEWED BY THE CFO, TREASURER, AND THE AUDIT

COMMITTEE PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR ALL TRUSTEES MUST REVIEW THE POLICY AND LIST ANY POTENTIAL

CONFLICTS OF INTERESTS IF ANY AND SIGN OFF ON THE DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE CEO IS DETERMINED BY A COMPENSATION STUDY PERFORMED BY

THE BOARD CHAIR, WHICH IS LATER APPROVED BY THE BOARD MEMBERS. COMPENSATION

FOR OTHER OFFICERS OR KEY EMPLOYEES IS DETERMINED BY A MARKET ANALYSIS OF

WAGES AND THEN APPROVED BY THE CEO.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

TN, PA, KS, IL, NY, WI, CO, OH, CA, VA, MN, FL, MD, HI, CT, AL, AK, AZ, AR, DC, GA, KY, LA, ME, MA

MI, MS, MO, NV, NH, NJ, NM, NC, ND, OK, OR, SC, UT, WA, WV

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE

PUBLIC UPON REQUEST. THE FORM 990 IS POSTED ON GUIDESTAR.

FORM 990, PART XII, #2C:

THE PROCESS REGARDING OVERSIGHT OF THE AUDIT, ITS FINANCIAL STATEMENTS,

AND THE SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED DURING

THE TAX YEAR.

632212 08-25-16

SCHEDULE R (Form 990) Department of the Treasury	m 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.		OMB No. 1545-0047
Internal Revenue Service	Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.		Inspection
Name of the organization		Employer id	entification number
	HARMONY FOUNDATION INTERNATIONAL. INC	39-6073	041

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	·	i	·		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
SOC FOR THE PRESERVATION & ENCOURAGEMENT OF	PRESERVATION OF THE OLD						
BARBERSHOP QUARTET - 39-0926339, 110 7TH	AMERICAN ART FORM OF						
AVENUE NORTH, NASHVILLE, TN 37203-3704	BARBER SHOP QUARTET	WISCONSIN	501(C)(3)	509(A)(1)			х
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS Schedule R (Form 990) 2016

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)					
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, income excluded from tax under	nant income Share of total , unrelated, income e	Share of end-of-year assets	alloca	ortionate itions?	amount in box 20 of Schedule	mana partr	ner?	Percentag ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No						
	7																
	7																
	1																

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(cont ent	(i) ction (b)(13) trolled tity?			
		country)		or trusty		235013		Yes	No			
			1									
									<u> </u>			
									<u> </u>			
									\square			
	1											

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b Gift, grant, or capital contribution to related organization(s)		Х	
c Gift, grant, or capital contribution from related organization(s)		Х	
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			2
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1g		
n Purchase of assets from related organization(s)			
Exchange of assets with related organization(s)			
Lease of facilities, equipment, or other assets to related organization(s)			
Lease of facilities, equipment, or other assets from related organization(s)			
Performance of services or membership or fundraising solicitations for related organization(s)			
n Performance of services or membership or fundraising solicitations by related organization(s)			
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		Х	
Sharing of paid employees with related organization(s)			
Reimbursement paid to related organization(s) for expenses		x	
Reimbursement paid by related organization(s) for expenses			_
Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
THE FOUNDATION PROVIDED GRANTS TO THE BARBERSHOP HARMONY			
(1) SOCIETY	В	610,423.	BOOK AMOUNT
(2) THE FOUNDATION SHARES A BUILDING WITH THE SOCIETY	N	0.	
THE FOUNDATION REIMBURSED EXPENSES TO THE BARBERSHOP HARMONY			
(3) SOCIETY	Р	21,391.	BOOK AMOUNT
THE BARBERSHOP HARMONY SOCIETY PROVIDED CONTRIBUTIONS TO THE			
(4) FOUNDATION	С	17,000.	BOOK AMOUNT
(5)			
(6)	41		

Schedule R (Form 990) 2016 HARMONY FOUNDATION INTERNATIONAL, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e Are	e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are partne 501(org Yes	all rs sec. c)(3) s.? No	Share of total income	Share of end-of-year assets	Disproj tiona allocatio Yes I	amount in box 2	General managi partne Yes N	or Percenta ¹⁹ ownersh
	_										
	-										
										+	
	_										
								+			
								+			
	-										
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	_										
	-										
	_										
								+		+	
	-										

Schedule R (Form 990) 2016

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

SOC FOR THE PRESERVATION & ENCOURAGEMENT OF BARBERSHOP

QUARTET

PRIMARY ACTIVITY: PRESERVATION OF THE OLD AMERICAN ART FORM OF BARBER SHOP

QUARTET SINGING

632165 09-06-16

10450329 781331 10765-13950

Schedule R (Form 990) 2016 43 2016.05070 HARMONY FOUNDATION INTERNAT 10765-01